

HELP WANTED IN SOUTHWESTERN OREGON

RESULTS FROM THE 2025 JOB VACANCY SURVEY

FEBRUARY 2026

SOUTHWESTERN OREGON HAD ROUGHLY 3,400 JOB VACANCIES AT ANY GIVEN TIME IN 2025.

We surveyed 1,500 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

ACROSS OREGON, BUSINESSES REPORTED ROUGHLY 58,500 VACANCIES AT ANY GIVEN TIME IN 2025.

Oregon Private Job Vacancies

	2019	2020	2021	2022	2023	2024	2025
Vacancies	57,241	44,408	96,887	103,977	72,815	57,767	58,465
Average Hourly Wage	\$18.81	\$18.05	\$19.69	\$21.66	\$25.13	\$25.37	\$26.72
Full-time Positions	77%	79%	78%	81%	82%	79%	80%
Permanent Positions	93%	92%	93%	94%	94%	94%	93%
Requiring Education Beyond High School	34%	33%	30%	29%	39%	39%	33%
Requiring Previous Experience	57%	53%	53%	52%	58%	55%	63%
Difficult to Fill	57%	51%	72%	72%	61%	55%	54%

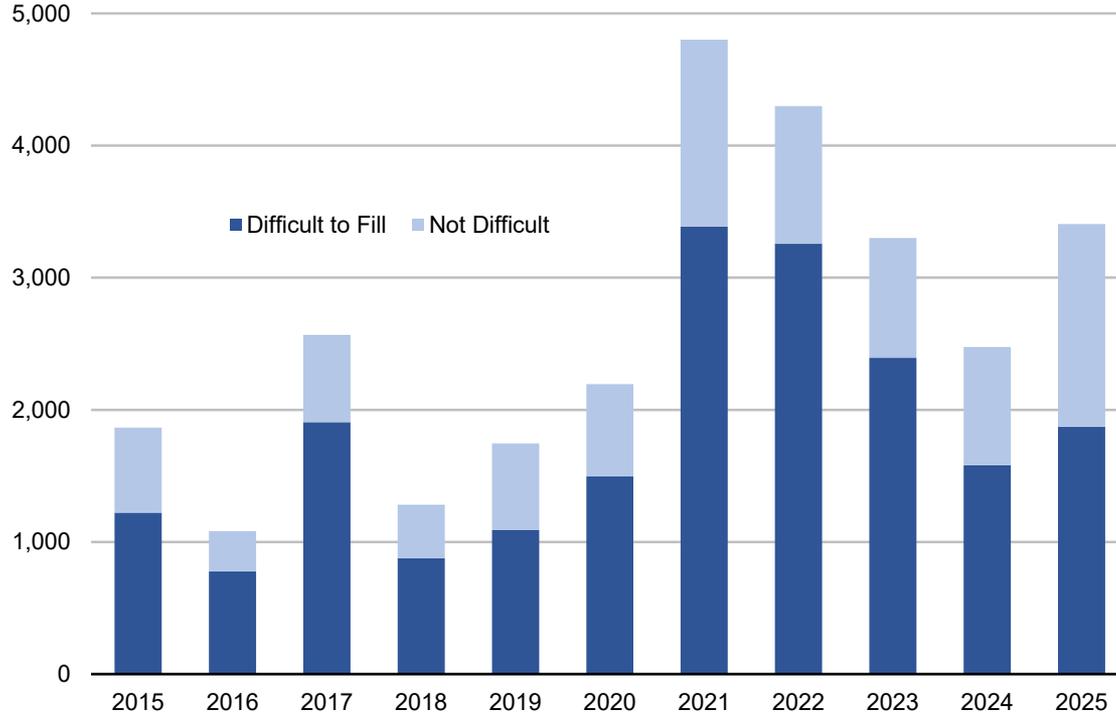
Source: Oregon Employment Department

The number of Oregon job vacancies remained essentially unchanged from 2024 to 2025, matching the level seen in 2019 prior to the pandemic recession.

A typical job vacancy tends to be for a full-time, permanent position. 33% require education beyond high school and 63% require previous experience.

THE NUMBER OF SOUTHWESTERN OREGON VACANCIES ROSE IN 2025 AFTER DECLINING THE PRIOR FEW YEARS.

Southwestern Oregon Job Vacancies



Source: Oregon Employment Department

VACANCIES OPEN FOR 60 DAYS OR LONGER ACCOUNTED FOR 29% OF 2025 VACANCIES – UP FROM 2024. MOST OF THESE VACANCIES WERE REPORTED AS DIFFICULT TO FILL.

Southwestern Oregon Job Vacancies by Length of Time Job has been Open, 2025

Length of Time Job has been Open	Vacancies	Average Wage	Difficult to Fill
All Vacancies	3,406	\$23.92	55%
< 30 Days	550	\$23.31	46%
30-59 Days	397	\$25.65	70%
60+ Days	933	\$23.49	69%
Always Open	1,368	\$23.77	47%
Unknown	158	\$27.84	37%

Source: Oregon Employment Department

HEALTH CARE AND SOCIAL ASSISTANCE BUSINESSES REPORTED THE MOST VACANCIES OF ANY INDUSTRY.

Southwestern Oregon Job Vacancies by Industry, 2025

Industry	Vacancies	Average Hourly Wage
All Industries	3,406	\$23.92
Health care and social assistance	999	\$25.39
Construction	385	\$31.59
Leisure and hospitality	382	\$14.86
Transportation, warehousing, and utilities	355	\$26.28
Retail trade	277	\$16.37
Management, administrative, and waste services	271	\$24.60
Manufacturing	170	\$23.11
Financial activities	163	\$22.76
Other services	119	\$24.94
Natural resources and mining	100	\$28.27
Professional, scientific, and technical services	97	\$20.92
Wholesale trade	59	\$17.39

Source: Oregon Employment Department

HEALTH CARE SUPPORT OCCUPATIONS HAD MORE VACANCIES THAN ANY OTHER GROUP.

Southwestern Oregon Job Vacancies by Occupation Group, 2025

Occupation Group	Vacancies
All Occupations	3,406
Health Care Support	787
Transportation and Material Moving	469
Construction and Extraction	399
Food Preparation and Serving Related	350
Office and Administrative Support	300
Sales and Related	250
Health Care Practitioners and Technical	227
Installation, Maintenance, and Repair	187
Production	93
Building and Grounds Cleaning and Maintenance	74
Management	46
Life, Physical, and Social Science	39
Farming, Fishing, and Forestry	38
Business and Financial Operations	37
Personal Care and Service	32
Community and Social Service	28
Protective Service	12

Source: Oregon Employment Department

AREA BUSINESSES WERE HIRING FOR A VARIETY OF JOBS ACROSS THE ECONOMY IN 2025. THEY REPORTED VACANCIES FOR 124 DIFFERENT OCCUPATIONS.

Top Southwestern Oregon Occupations With the Highest Number of Job Vacancies, 2025

Occupation	Vacancies
All Occupations	3,406
Personal Care Aides	611
Heavy and Tractor-Trailer Truck Drivers	250
Fast Food and Counter Workers	205
Carpenters	180
Customer Service Representatives	121
Laborers and Freight, Stock, and Material Movers, Hand	108
Construction Laborers	97
Nursing Assistants	93
Retail Salespersons	81
Cashiers	71

Source: Oregon Employment Department

EMPLOYERS HAD MORE DIFFICULTY FILLING VACANCIES IN SOME OCCUPATIONS.

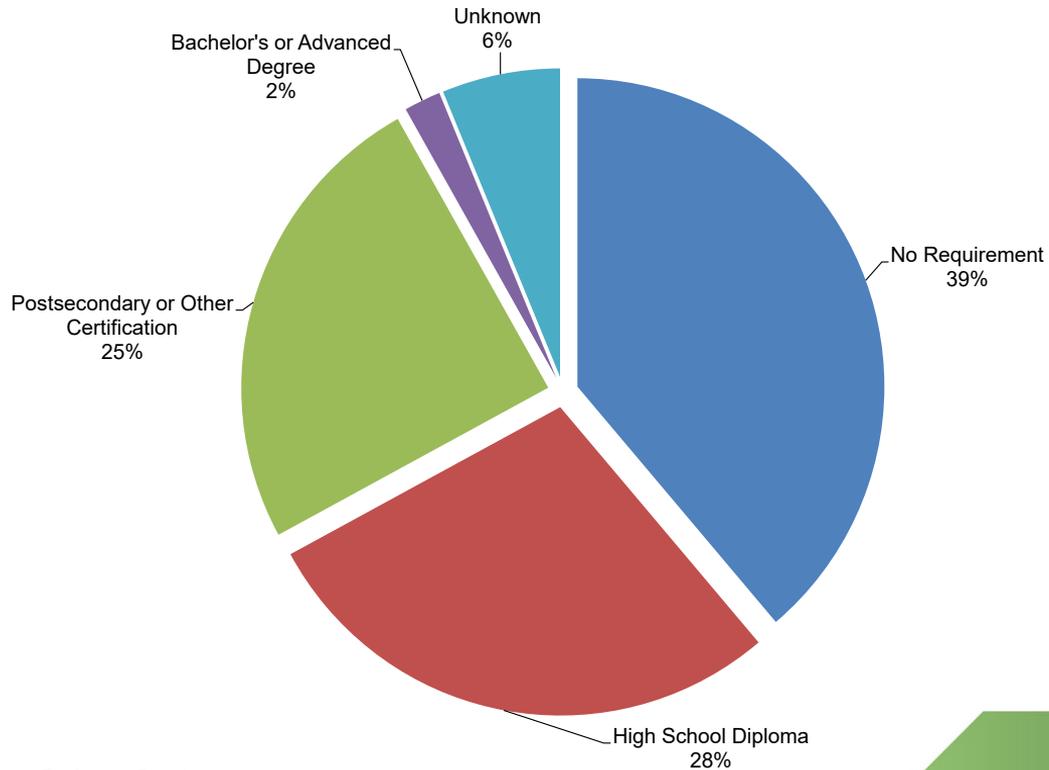
Top Southwestern Oregon Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2025

Occupation	Vacancies
Difficult-to-Fill Vacancies in All Occupations	1,873
Heavy and Tractor-Trailer Truck Drivers	250
Carpenters	166
Personal Care Aides	95
Construction Laborers	75
Retail Salespersons	55
Physical Therapists	54
Bus Drivers, School	48
Registered Nurses	45
Automotive Glass Installers and Repairers	43
Landscaping and Groundskeeping Workers	43

Source: Oregon Employment Department

MANY (67%) SOUTHWESTERN OREGON JOB VACANCIES REQUIRED NO EDUCATION BEYOND HIGH SCHOOL.

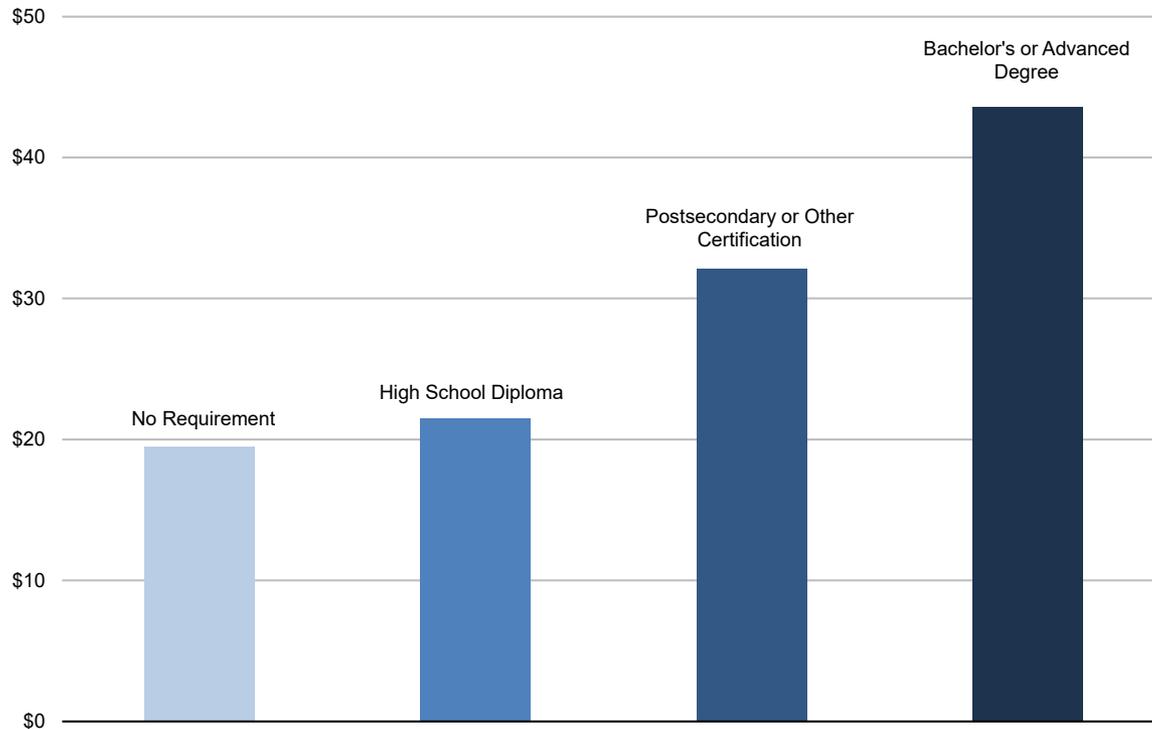
Southwestern Oregon Job Vacancies by Education Requirement, 2025



Source: Oregon Employment Department

AVERAGE HOURLY WAGES GENERALLY INCREASE ALONG WITH EDUCATION REQUIREMENTS FOR JOB VACANCIES...

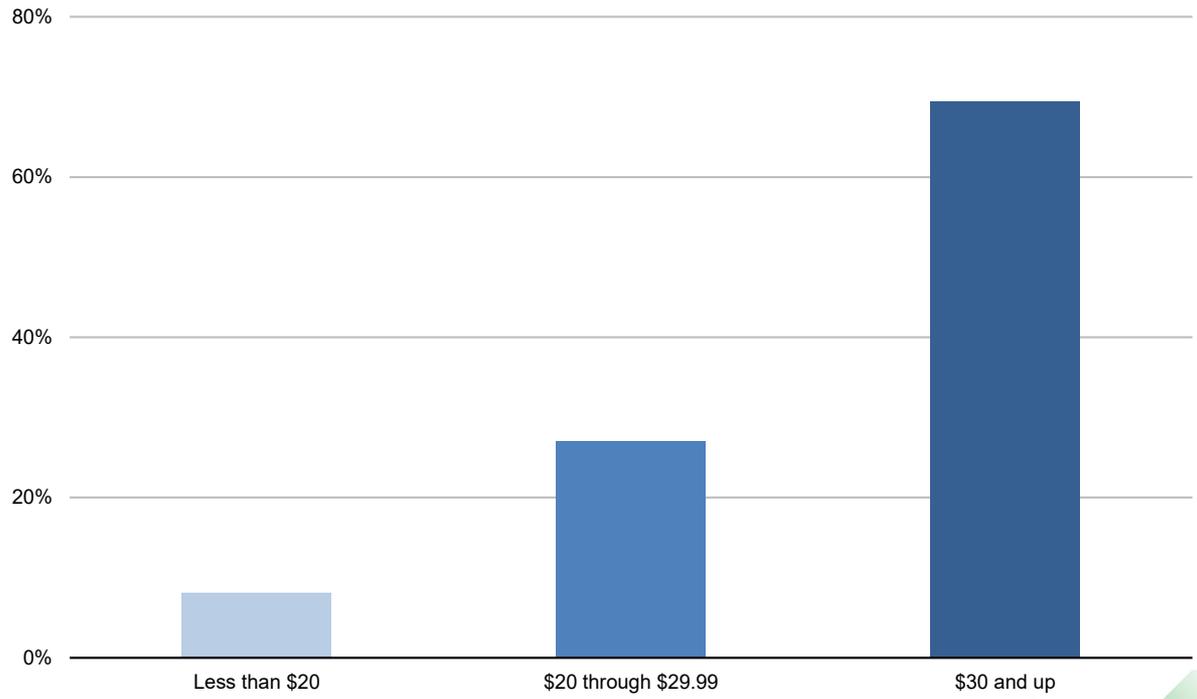
Average Hourly Wage for Southwestern Oregon Job Vacancies by Education Requirement, 2025



Source: Oregon Employment Department

...AND HIGH-PAYING VACANCIES ARE FAR MORE LIKELY TO REQUIRE EDUCATION BEYOND HIGH SCHOOL.

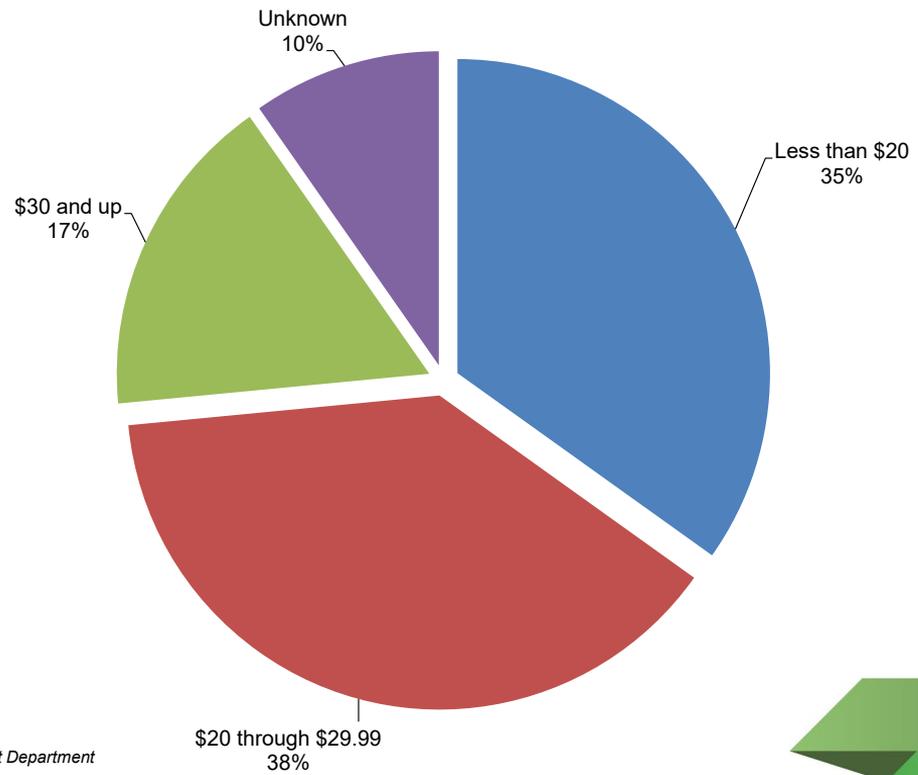
Share of Southwestern Oregon Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2025



Source: Oregon Employment Department

ONE-THIRD (35%) OF JOB VACANCIES IN SOUTHWESTERN OREGON PAY STARTING WAGES OF LESS THAN \$20 PER HOUR.

Southwestern Oregon Job Vacancies by Hourly Wage, 2025



Source: Oregon Employment Department

VACANCIES REQUIRING HIGHER EDUCATION ARE MORE LIKELY TO BE HIGH-PAYING, FULL-TIME, AND REQUIRE PRIOR EXPERIENCE.

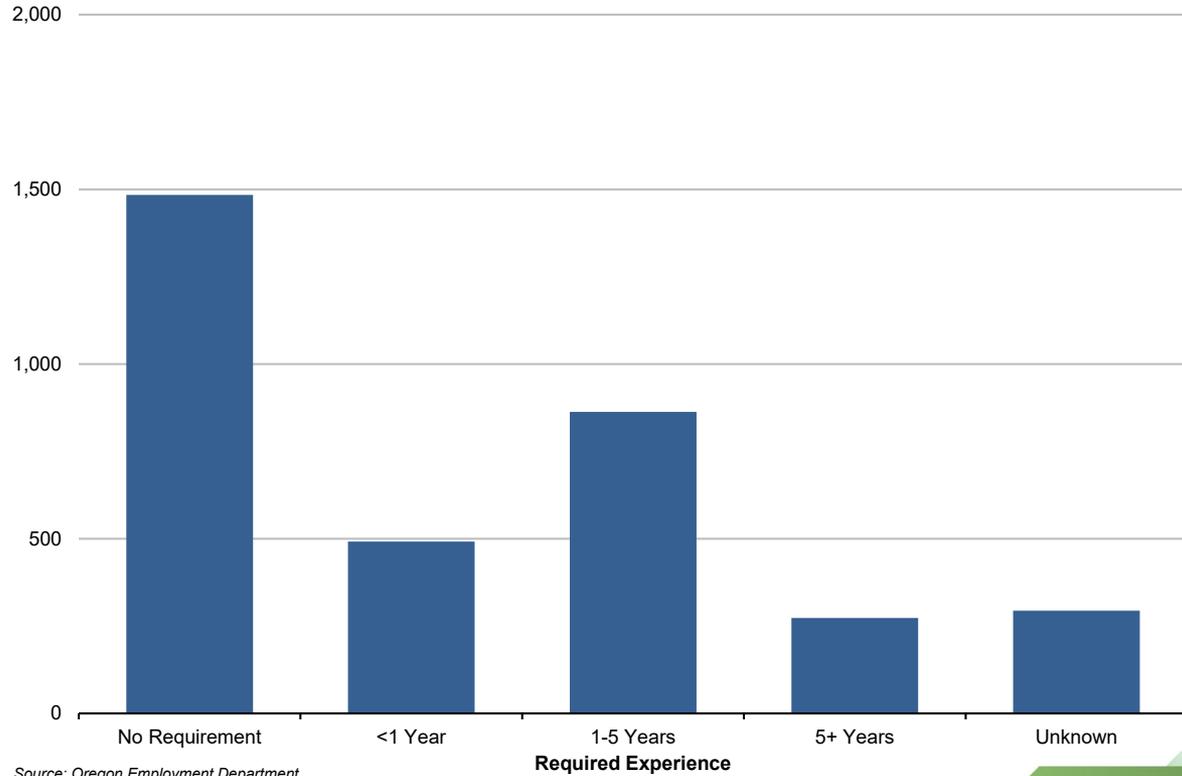
Southwestern Oregon Job Vacancies by Required Education Level, 2025

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Previous Experience	Difficult to Fill
All Education Levels	3,406	\$23.92	72%	95%	48%	55%
No Requirement	1,322	\$19.48	59%	97%	20%	39%
High School Diploma	963	\$21.46	80%	98%	68%	60%
Postsecondary or Other Certification	843	\$32.13	88%	97%	71%	76%
Bachelor's or Advanced Degree	66	\$43.59	83%	100%	95%	82%
Unknown	212	\$35.58	51%	59%	24%	37%

Source: Oregon Employment Department

HALF (48%) OF SOUTHWESTERN OREGON VACANCIES REQUIRE PREVIOUS WORK EXPERIENCE.

Southwestern Oregon Job Vacancies by Experience Requirement, 2025



Source: Oregon Employment Department

HIGH-PAYING VACANCIES ARE MORE LIKELY TO REQUIRE A COMBINATION OF EDUCATION AND PREVIOUS EXPERIENCE.

Southwestern Oregon Job Vacancies by Hourly Wage Range, 2025

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Wage Ranges	3,406	\$23.92	72%	95%	28%	48%	55%
Less than \$20	1,187	\$16.13	61%	96%	8%	33%	61%
\$20 through \$29.99	1,316	\$22.67	76%	98%	27%	51%	40%
\$30 and up	571	\$43.00	93%	98%	69%	75%	83%
Unknown	332	-	64%	70%	52%	42%	44%

Source: Oregon Employment Department

Employers had the most difficulty filling their high-wage vacancies, with 83% of jobs starting at \$30 per hour or more reported as difficult.

THE OREGON JOB VACANCY SURVEY CAPTURES INFORMATION FOR NINE SUB-STATE AREAS.

Survey Region

Counties

Central Oregon/East Cascades

Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler

Clackamas

Clackamas

Eastern Oregon

Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa

Lane

Lane

Mid-Valley

Linn, Marion, Polk, Yamhill

Northwest Oregon

Benton, Clatsop, Columbia, Lincoln, Tillamook

Portland-Metro

Multnomah, Washington

Rogue Valley

Jackson, Josephine

Southwestern Oregon

Coos, Curry, Douglas

45% VACANCIES IN OREGON WERE IN THE PORTLAND TRI-COUNTY (PORTLAND METRO AND CLACKAMAS) AREA.

Oregon Private Job Vacancies by Geography, 2025

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	58,465	\$26.72	80%	93%	33%	63%	54%
Portland Metro	19,321	\$28.46	86%	97%	36%	71%	49%
East Cascades	8,137	\$23.68	72%	88%	33%	57%	68%
Mid-Valley	6,818	\$27.06	81%	92%	27%	62%	54%
Clackamas	5,610	\$28.13	81%	93%	32%	65%	46%
Lane	4,395	\$25.23	75%	95%	33%	61%	55%
Rogue Valley	3,787	\$24.97	82%	86%	34%	67%	69%
Southwestern Oregon	3,406	\$23.92	72%	95%	28%	48%	55%
Northwest Oregon	3,176	\$27.88	74%	90%	36%	52%	64%
Eastern Oregon	2,483	\$21.05	74%	88%	17%	39%	55%
Multi-area or unknown	1,332	\$43.07	100%	100%	43%	81%	14%

Source: Oregon Employment Department

JOB VACANCIES HAVE DECREASED SINCE 2024 IN SOME AREAS OF THE STATE AND INCREASED IN OTHERS.

Oregon Job Vacancies by Geography, 2019-2025

Geography	2019	2020	2021	2022	2023	2024	2025	Change from 2024
Oregon Statewide	57,241	44,408	96,887	103,977	72,815	57,767	58,465	1%
Portland Metro	21,218	13,429	28,014	30,991	21,685	16,941	19,321	14%
Mid-Valley	7,091	6,995	12,681	15,083	9,190	8,382	6,818	-19%
East Cascades	5,673	4,402	10,771	10,697	9,024	5,941	8,137	37%
Clackamas	5,795	3,921	10,088	11,934	7,481	6,695	5,610	-16%
Lane	5,414	4,029	8,857	10,003	7,704	6,396	4,395	-31%
Rogue Valley	4,134	3,749	8,752	8,934	5,214	3,763	3,787	1%
Northwest Oregon	3,357	2,255	7,311	6,624	4,684	3,346	3,176	-5%
Southwestern Oregon	1,745	2,195	4,801	4,298	3,301	2,476	3,406	38%
Eastern Oregon	2,147	2,527	4,199	4,399	3,035	2,583	2,483	-4%
Multi-area or unknown	667	906	1,413	1,014	1,497	1,244	1,332	7%

Source: Oregon Employment Department



SHARE YOUR FEEDBACK!

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FOR MORE INFORMATION ABOUT JOB VACANCIES IN OREGON, VISIT THE JOB VACANCY SURVEY BOX ON THE [PUBLICATIONS PAGE](#) AT QUALITYINFO.ORG

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